



14567-0001



HARBOR FREIGHT TOOLS USA INC
26541 AGOURA ROAD
CALABASAS, CA 91302
(818)836-5045

Period Beginning: 10/31/2016
Period Ending: 11/13/2016
Pay Date: 11/18/2016

Taxable Marital Status: Single
Exemptions/Allowances:
Federal: 0
PA: N/A

ROBERT J HAMMER
2732 OREGON ST
EASTON PA 18045-6056

Earnings	rate	hours	this period	year to date
Regular Earnings	20.0000	75.80	1,516.00	12,910.00
Overtime Earnings	30.0000	.90	27.00	1,974.00
Ben -Time Off	20.0000	8.00	160.00	320.00
Gross Pay			\$1,703.00	15,204.00

Other Benefits and Information	this period	total to date
Timeoff Balance		39.97
Employee ID		9249726

Deductions	Statutory	
Federal Income Tax	-226.20	2,216.43
Social Security Tax	-101.80	935.07
Medicare Tax	-23.81	218.69
PA State Income Tax	-50.41	463.01
Wilson Boro Income Tax	-16.42	150.82
Wilson Boro Local Svc Tax	-2.00	18.00
PA SUI/SDI Tax	-1.19	10.64
Other		
Best	-14.67	29.34
Medical -Ppo	-57.50*	115.00
Vision	-3.59*	7.18
Net Pay	\$1,205.41	
Checking 1	-1,205.41	
Net Check	\$0.00	

* Excluded from federal taxable wages

Your federal taxable wages this period are
\$1,641.91

© 2000 ADP, LLC



HARBOR FREIGHT TOOLS USA INC
26541 AGOURA ROAD
CALABASAS, CA 91302
(818)836-5045

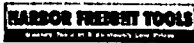
Advice number: 00000473104
Pay date: 11/18/2016

Deposited to the account of	account number	transit ABA	amount
ROBERT J HAMMER	xxxxxx2086	xxxx xxxx	\$1,205.41

THIS IS NOT A CHECK

NON-NEGOTIABLE

Earnings Statement



HARBOR FREIGHT TOOLS USA INC
 26541 AGOURA ROAD
 CALABASAS, CA 91302
 (818)836-5045

Period Beginning: 10/17/2016
 Period Ending: 10/30/2016
 Pay Date: 11/04/2016

Taxable Marital Status: Single
 Exemptions/Allowances:
 Federal: 0
 PA: N/A

ROBERT J HAMMER
2732 OREGON ST
EASTON PA 18045-6056

Earnings	rate	hours	this period	year to date
Regular Earnings	20.0000	80.00	1,600.00	11,394.00
Overtime Earnings	30.0000	20.50	615.00	1,947.00
Ben -Time Off				160.00
Gross Pay			\$2,215.00	13,501.00

Other Benefits and Information	this period	total to date
Timeoff Balance		40.87
Employee ID		9249726

Deductions	Statutory	
Federal Income Tax	-354.20	1,990.23
Social Security Tax	-133.54	833.27
Medicare Tax	-31.23	194.88
PA State Income Tax	-66.13	412.60
Wilson Boro Income Tax	-21.54	134.40
Wilson Boro Local Svc Tax	-2.00	16.00
PA SUI/SDI Tax	-1.55	9.45
Other		
Best	-14.67	14.67
Medical -Ppo	-57.50*	57.50
Vision	-3.59*	3.59
Net Pay	\$1,529.05	
Checking 1	-1,529.05	
Net Check	\$0.00	

* Excluded from federal taxable wages

Your federal taxable wages this period are
 \$2,153.91

© 2000 ADP, LLC



HARBOR FREIGHT TOOLS USA INC
 26541 AGOURA ROAD
 CALABASAS, CA 91302
 (818)836-5045

Advice number: 00000453177
 Pay date: 11/04/2016

Deposited to the account of	account number	transit ABA	amount
ROBERT J HAMMER	xxxxxx2086	xxxx xxxx	\$1,529.05

THIS IS NOT A CHECK

NON-NEGOTIABLE



14727-0001



HARBOR FREIGHT TOOLS USA INC
26541 AGOURA ROAD
CALABASAS, CA 91302
(818)836-5045

Period Beginning: 10/17/2016
Period Ending: 10/30/2016
Pay Date: 11/04/2016

Taxable Marital Status: Single
Exemptions/Allowances:
Federal: 0
PA: N/A

ROBERT J HAMMER
2732 OREGON ST
EASTON PA 18045-6056

Earnings	rate	hours	this period	year to date	Other Benefits and Information	this period	total to date
Regular Earns	20.0000	80.00	1,600.00	11,394.00	Timeoff Balance		40.87
Overtime Earns	30.0000	20.50	615.00	1,947.00	Employee ID		9249726
Ben-Time Off				160.00			
Gross Pay			\$2,215.00	13,501.00			

Deductions	Statutory	
Federal Income Tax	-354.20	1,990.23
Social Security Tax	-133.54	833.27
Medicare Tax	-31.23	194.88
PA State Income Tax	-66.13	412.60
Wilson Boro Income Tax	-21.54	134.40
Wilson Boro Local Svc Tax	-2.00	16.00
PA SU/SDI Tax	-1.55	9.45
Other		
Best	-14.67	14.67
Medical -Ppo	-57.50*	57.50
Vision	-3.59*	3.59
Net Pay	\$1,529.05	
Checking 1	-1,529.05	
Net Check	\$0.00	

* Excluded from federal taxable wages

Your federal taxable wages this period are
\$2,153.91

© 2000 ADP, LLC



HARBOR FREIGHT TOOLS USA INC
26541 AGOURA ROAD
CALABASAS, CA 91302
(818)836-5045

Advice number: 00000453177
Pay date: 11/04/2016

Deposited to the account of	account number	transit	ABA	amount
ROBERT J HAMMER	xxxxxx2086	xxxx	xxxx	\$1,529.05

THIS IS NOT A CHECK

NON-NEGOTIABLE



HARBOR FREIGHT TOOLS USA INC
 26541 AGOURA ROAD
 CALABASAS, CA 91302
 (818)836-5045

Period Beginning: 10/03/2016
 Period Ending: 10/16/2016
 Pay Date: 10/21/2016

Taxable Marital Status: Single
 Exemptions/Allowances:
 Federal: 0
 PA: N/A

ROBERT J HAMMER
 2732 OREGON ST
 EASTON PA 18045-6056

Earnings	rate	hours	this period	year to date
Regular Earns	20.0000	79.40	1,588.00	9,794.00
Overtime Earns	30.0000	24.10	723.00	1,332.00
Ben-Time Off				160.00
Gross Pay			\$2,311.00	11,286.00

Other Benefits and Information	this period	total to date
Timeoff Balance		34.10
Employee ID		9249726

Deductions	Statutory	
Federal Income Tax	-393.48	1,636.03
Social Security Tax	-143.28	699.73
Medicare Tax	-33.51	163.65
PA State Income Tax	-70.95	346.47
Wilson Boro Income Tax	-23.11	112.86
Wilson Boro Local Svc Tax	-2.00	14.00
PA SU/SDI Tax	-1.62	7.90
Net Pay	\$1,643.05	
Checking 1	-1,643.05	
Net Check	\$0.00	

Your federal taxable wages this period are
 \$2,311.00

© 2016 ADP, LLC



HARBOR FREIGHT TOOLS USA INC
 26541 AGOURA ROAD
 CALABASAS, CA 91302
 (818)836-5045

Advice number: 00000433213
 Pay date: 10/21/2016

Deposited to the account of	account number	transit ABA	amount
ROBERT J HAMMER	xxxxxx2086	xxxx xxxx	\$1,643.05

THIS IS NOT A CHECK

NON-NEGOTIABLE



14874-0003



HARBOR FREIGHT TOOLS USA INC
26541 AGOURA ROAD
CALABASAS, CA 91302
(818)836-5045

Period Beginning: 09/19/2016
Period Ending: 10/02/2016
Pay Date: 10/07/2016

Taxable Marital Status: Single
Exemptions/Allowances:
Federal: 0
PA: N/A

ROBERT J HAMMER
2732 OREGON ST
EASTON PA 18045-6056

Earnings	rate	hours	this period	year to date	Other Benefits and Information	this period	total to date
Regular Earnings	20.0000	79.20	1,584.00	8,206.00	Timeoff Balance		27.38
Overtime Earnings	30.0000	3.30	99.00	609.00	Employee ID		9249726
Ben-Time Off				160.00			
Gross Pay			\$1,683.00	8,975.00			

Deductions	Statutory	
Federal Income Tax	-236.48	1,242.55
Social Security Tax	-104.35	556.45
Medicare Tax	-24.41	130.14
PA State Income Tax	-51.67	275.52
Wilson Boro Income Tax	-16.83	89.75
Wilson Boro Local Svc Tax	-2.00	12.00
PA SUI/SDI Tax	-1.18	6.28
Net Pay	\$1,246.08	
Checking 1	-1,246.08	
Net Check	\$0.00	

Your federal taxable wages this period are
\$1,683.00

© 2016 ADP, LLC



HARBOR FREIGHT TOOLS USA INC
26541 AGOURA ROAD
CALABASAS, CA 91302
(818)836-5045

Advice number: 00000413381
Pay date: 10/07/2016

Deposited to the account of	account number	transit ABA	amount
ROBERT J HAMMER	xxxxxx2086	xxxx xxxx	\$1,246.08

THIS IS NOT A CHECK

NON-NEGOTIABLE